

Enhancing Inclusive Access to Career Counselling.

The Mission: *Why AccessCareer?*



OVERVIEW

A transnational initiative designed to bridge gaps in inclusivity and accessibility within career counselling services across the EU.



CORE OBJECTIVE

To empower socially disadvantaged individuals—such as the long-term unemployed, migrants, women re-entering the workforce, and people with disabilities—by providing them with tailored tools for career self-management.

Three Strategic Pillars *The Innovation*

Dismantling Stigma:

Equipping career counsellors with tools to recognize and address stereotypes that create barriers to employment.



Addressing AI Bias:

Tackling technological discrimination in hiring processes and AI-generated applicant screening.



Career Self-Management:

Developing personal agency so individuals can navigate multiple career shifts throughout their lives.



Target Groups *Who We Serve*



Socially Disadvantaged Individuals:

Facing economic, physical, or social barriers.



Career Counsellors:

Needing enhanced training to support diverse client needs.



HR Managers & Employers:

Instrumental in fostering inclusive and equitable job markets.



Support Organisations:

NGOs and vocational training bodies.

Key Project Outcomes

Specialised Curriculum:

Training for career counsellors on bias recognition and personalized guidance.

01

02

Self-Management Handbook:

Practical tools for individuals covering career exploration, digital literacy, and life skills.

Informal Stakeholder Network:

A collaborative framework connecting HR professionals, NGOs, and counsellors.

03

04

AccessCareer Website:

A central hub for open educational resources and labor market trends.

Transnational cooperation

KMOP Policy Center

Belgium

Mylia

Italy

Acción Laboral

Spain

Headway A.E.

Greece

The Learning Edge

Cyprus