

Expert Working Group & Guidance tools.

The Mission:

Why This Activity?



OVERVIEW

An interactive, stakeholder-driven session using the World Café method to gather real insights from career counsellors, HR professionals, and NGOs - shaping the AccessCareer curriculum for job seekers around lived experience.



CORE OBJECTIVE

To surface practical knowledge, tools, best practices and gaps directly from the field, ensuring the training content reflects real challenges faced by counsellors and disadvantaged jobseekers.

Five Discussion The Expert Conversations

Inclusive Counselling Practices

Techniques, best practices and adaptations for supporting long-term unemployed, migrants, and people with disabilities.

Overcoming Employment Barriers

Tackling stigma, low self-esteem, and AI-driven discrimination in hiring.

Labour Market Trends & Equity

Emerging trends, sector openness, and persistent equity gaps.

Resources & Tools Worth Sharing

Digital tools, platforms, and assessments for career self-management.

Building Networks for Inclusion

Designing a three-sided Collaborative Framework: counsellors + HR + target groups.

BEYOND THE WORLD CAFÉ Sustaining the Dialogue

Best Practice Roundtables

5 collaborative sessions sharing insights on inclusion and barriers to employment, following the World Café insights.

Guidance Tools Development

10 practical resources developed to help socially disadvantaged individuals enter the labour market.

02

04

01

03

Expert Working Group

2 experts per partner country (HR, counsellors, policymakers, NGOs): a sustained group supporting all of WP3.

Expert Panels & Webinars

1 expert-led sessions on labour market trends and inclusivity, keeping the working group evidence-informed.

In Numbers

5

discussion
tables

5

national
roundtable

10

guidance tools
developed

10

experts

1

expert panel



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